

Position

Field Organiser

Organisation

Finance Sector Union
SA/NT Branch

General Overview

The Finance Sector Union is the union for one of the biggest and fastest growing industries in Australia. Our Union is the voice of workers at the pointy end of capitalism. We organise across Australia's biggest banks as well as insurance, credit union and superannuation employers. Over the past year the FSU has played a key role in bringing about a Royal Commission into our industry and winning back \$22 million in unpaid superannuation payments for low paid workers. We continue to champion for real change and improvements for finance industry workers as well as the broader community.

This year we plan to step up our important campaign work. Our industry is rapidly changing and risks seeing workers left behind with the impacts of technological disruption being felt across the board. We are seeking a capable and driven Organiser to play a key role in helping deliver an industry plan that focuses on people before profits.

Reporting to the Local Executive Secretary, the Organiser will be responsible for building worker power in a team environment through recruiting workers to the Union and developing sustainable activist structures. The successful applicant will be required to adapt their skills to unique organising challenges while working to innovative campaign plans connected to relevant enterprises, local workplaces and the broader industry.

Selection Criteria:

Values criteria

- An extreme passion for social justice and fighting the machine
- An understanding that your work will always be focused and centred around building power for workers
- Independent, resilient, and takes initiative go-getter who is always a team player
- Energy and enthusiasm that you can lead with and follow
- Someone with leadership qualities who can instil leadership in others and hand over the reigns
- Eagerness to work with people from diverse cultures and backgrounds

Selection criteria

- Demonstrated commitment to social and economic justice
- Experience working or organising in other progressive organisations or social justice causes
- Ability to inspire people to take action through conversations
- Ability to identify and develop leaders
- Strong planning, time-management and strategic-thinking skills
- Ability and willingness to do whatever it takes to fight and win (some long hours, evening work and weekend work may be required)
- Driver's licence preferred

We are an equal opportunity employer. Women, Indigenous and LGBTIQ folks are strongly encouraged to apply.

The FSU is committed to providing ongoing support and development to the successful applicant.

Salary:

A salary shall be set at tier 1 of the FSU Organiser pay scale, currently \$67,900 per annum with 1 RDO per month. FSU offers excellent working conditions including employer superannuation contributions of 15%.

For further information, contact Jason Hall on (08) 8229 6543 or Daniel.clutterbuck@funion.org.au

Applications to

Daniel Clutterbuck
Finance Sector Union
GPO Box 9893
Adelaide SA 5001

Email: Daniel.clutterbuck@funion.org.au

Closing date Friday 2 November 2018