



## ORGANISER

SOUTH AUSTRALIA / NORTHERN TERRITORY BRANCH

PERMANENT PART-TIME (22.5 HOURS PER WEEK)

THREE TIER ORGANISER STRUCTURE

***Want to come to work each day to fight for well paid and secure jobs, healthy and safe workplaces and a socially responsible finance industry?***

The Finance Sector Union is the union representing finance workers in Australia. Some of the pressures faced by FSU members include pressure to reach unrealistic performance targets, understaffing and heavy workloads. It's an exciting time to join our team, with FSU members' issues now being in the national spotlight and with the FSU playing a key role in bringing about a Royal Commission into our industry.

We are committed to organising members to grow their union and win campaigns that make a real difference for workers and their families. The majority of our membership are women and we work very closely with these members to address issues pertaining to women in the industry, including pay equity, parental leave, superannuation payments on unpaid parental leave, domestic violence leave and support and access to flexible work arrangements.

As an organiser, you will work with our dedicated workplace leaders and members to ensure our union is a force to be reckoned with in our dealings with some of the largest and most powerful employers in the country. You will be responsible for recruiting and inspiring finance workers to act collectively, as well as identifying and developing workplace leaders. You will be responsible for developing and implementing a campaign plan for organising workers in your patch.

Experience working in a union or community based organisation would be highly regarded.

### **Selection Criteria:**

1. A demonstrated commitment to and enthusiasm for trade unionism and/or social justice
2. Ability to motivate and develop workplace leaders OR demonstrated experience working with volunteers as a leader in a campaign setting
3. Understanding of how to build the principles of recruitment into all aspects of your work
4. Excellent communication, presentation, interpersonal and negotiation skills
5. The ability to work autonomously as well as in a team environment
6. Demonstrated strategic thinking and planning and the ability to problem solve and come up with creative solutions
7. Strong time management and personal organisational skills, including the ability to perform work within specified timelines and plan work systematically and effectively
8. A drivers' licence.
9. Capacity to occasionally work outside of business hours and travel in regional South Australia and Northern Territory, with advanced notice

Applications must address all the above selection criteria.

**The conditions**

This is a part-time position working 22.5 hours per week. A salary as stipulated in the FSU Staff agreement 2016 shall be set at tier 1 of the organiser pay scale, currently \$64,588 per annum pro rata. The FSU also offers other excellent working conditions including employer superannuation contributions of 15%.

For further information, contact Jason Hall on (08) 8229 6543 or [jason.hall@fsunion.org.au](mailto:jason.hall@fsunion.org.au)

**Applications to**

Jason Hall  
Finance Sector Union  
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Adelaide SA 5001

Email: [jason.hall@fsunion.org.au](mailto:jason.hall@fsunion.org.au)

**Closing date**

5.00pm Friday, 16 February 2018