



SA UNIONS

SA Unions Aboriginal Membership Project Part Time Project Officer

Half time for 4 months (March 1st- June 30th)

This project officer will be responsible for mapping Aboriginal employment, union membership and current policies and practices in order to assist SA Unions to develop an Aboriginal engagement strategy for the SA Union movement.

The applicant will need to demonstrate:
Commitment to the trade union movement and Aboriginal people
Excellent communication skills and ability to write reports
Computer skills - email and word
Aboriginal people are encouraged to apply

Salary - \$1,179.75 gross per f/n

Project outline and Job description are available from SA Unions website www.saunions.org.au or by calling 8279 2222

Please send an application including resume to the Secretary SA Unions, 46 Greenhill Road Wayville, or by email to ypettman@saunions.org.au by 5pm Friday

12th February

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SA Unions Aboriginal Membership Project - Project Brief

Background

SA Unions is the peak trade union Council for South Australia with 30 affiliate unions representing 120,000 union members from a broad range of industries and occupations.

The Rules of SA Unions include the following objects:

- 3 (e) To increase the participation of Indigenous Australians in unions and the Council and to advance and protect their industrial, economic and social interests.
- (l) To promote and develop the reconciliation process between Indigenous and non-Indigenous Australians and the Council.
- (n) To promote and develop an empathy for and appreciation of Indigenous culture.

In order to better meet these objectives we have determined that in 2010 we need to move forward and make this area a priority. In order to do this we need an understanding of where we stand now which will require us to map Aboriginal participation and union programs currently being undertaken. The aim will be to use this information to raise awareness amongst our affiliates and improve participation and cultural awareness in a SA Unions Aboriginal Engagement strategy to be implemented over the next few years.

Project Outcomes

- Mapped union membership in affiliated and non-affiliated unions in SA
- Mapped areas of Aboriginal employment in South Australia
- Mapped policies and procedures which assist in identification and participation of Aboriginal people unions in SA.
- Identify issues and barriers for Aboriginal workers' participation in unions

Timeframe

- The project will commence in March and finish at the end of June when a written report on the outcomes will be provided to the Executive of SA Unions and to a gathering of Aboriginal union members.
- This is a part time project (.5)

Job and Person Specification

Project Officer, Aboriginal Membership Project

Hours of Work: 17.5 hours per week (half time)

Salary and conditions:

SA Unions Project Officer Salary - \$1,179.75 per f/n before tax

9% superannuation

Employed under the terms of the SA Unions Collective Agreement

Employment Arrangement: 4 Month Fixed Term Contract, 1st March - June 30th 2010

Job Description

1. Map areas of Aboriginal employment in South Australia.
2. Map current union membership of Aboriginal and Torres Strait Islander workers in South Australia.
3. Identify initiatives, policies and procedures that unions are using to improve membership and participation of Aboriginal and Torres Strait Islander workers in their unions.
4. Identify issues and barriers to Aboriginal and Torres Strait Islander membership and participation
5. Produce a written report to the SA Unions Executive and gathering of Aboriginal and Torres Strait Islander peoples.
6. Assist in developing and supporting an Aboriginal and Torres Strait Islander union members network for South Australia.
7. Assist SA Unions to organise a gathering of Aboriginal members in June/July 2010.

Necessary Attributes

1. Demonstrated mapping and research skills
2. A commitment to the union movement and to Aboriginal people
3. An ability to work unsupervised, as well as part of a team and in a group situation
4. Demonstrated high level communication skills
5. Ability to use email and word on a computer
6. Ability to work with people from a range of backgrounds and views
7. Excellent Interpersonal skills

Hours of work are flexible and negotiated.

Address applications to Ms Janet Giles, SA Unions, 46 Greenhill Road, Wayville, SA, 5034 or by email to ypettman@saunions.org.au

Deadline for applications – close of business Feb 12th 2010